

IPPS' EDI Glossary Terms

Term	Definition	Source
Access	the means or right of entering or participating in	UN Enable - Accessibility
Accessibility	1a: capable of being reached also : being within reach b: easy to speak to or deal with a friendly, accessible boss 2: capable of being used or seen: AVAILABLE 3: capable of being understood or appreciated 4: capable of being influenced : OPEN 5: easily used or accessed by people with disabilities : adapted for use by people with disabilities	Accessible Definition & Meaning - Merriam-Webster
Accountability	the quality or state of being accountable; especially : an obligation or willingness to accept responsibility or to account for one's actions; a situation in which someone is responsible for things that happen and can give a satisfactory reason for them	Accountability Definition & Meaning - Merriam-Webster ACCOUNTABILITY definition in the Cambridge English Dictionary
Authenticity	true to one's own personality, spirit, or character	Authenticity Definition & Meaning - Merriam-Webster
Choice	1.: the act of picking between two or more possibilities 2: the power of choosing : OPTION 3: a person or thing chosen 4: a range of possibilities to choose from	Choice Definition & Meaning - Merriam-Webster Social Choice and Individual Values: Third Edition By Kenneth J. Arrow
Communication	1: the exchange (as by speech or letter) of information between persons; 2: information exchanged; Communication is also the exchange of information and the expression of feeling that can result in understanding:	Communication Definition & Meaning - Merriam-Webster COMMUNICATION definition in the Cambridge English Dictionary
Egalitarianism	1: a belief in human equality especially with respect to social, political, and economic affairs 2: a social philosophy advocating the removal of inequalities among people	Egalitarianism Definition & Meaning - Merriam-Webster
Empowerment	1. the act or action of empowering someone or something : the granting of the power, right, or authority to perform various acts or duties; 2: the state of being empowered to do something : the power, right, or authority to do	Empowerment Definition & Meaning - Merriam-Webster EMPOWERMENT definition in the Cambridge English Dictionary

	something; the process of gaining freedom and power to do what you want or to control what happens to you:	Leaders Can Cultivate True Employee Empowerment (forbes.com)
Equal	1: like in quality, nature, or status 2: like for each member of a group, class, or society 3: regarding or affecting all objects in the same way : IMPARTIAL	Equal Definition & Meaning - Merriam-Webster
Equality	the quality or state of being equal	Equality Definition & Meaning - Merriam-Webster
Equity	the quality of being fair and impartial.	Equity Definition & Meaning - Merriam-Webster EQUITY definition in the Cambridge English Dictionary
Exclusion	1: the act or an instance of excluding 2: the state of being excluded	"Exclusion Definition & Meaning - Merriam-Webster
Gender	a: SEX sense 1a: the feminine gender b: the behavioral, cultural, or psychological traits typically associated with one sex	Gender Definition & Meaning - Merriam-Webster
Gender Identity	a person's internal sense of being male, female, some combination of male and female, or neither male nor female	Gender identity Definition & Meaning - Merriam-Webster
Generation	2: the average span of time between the birth of parents and that of their offspring	Generations and Generational Differences: Debunking Myths in Organizational Science and Practice and Paving New Paths Forward (nih.gov)
Geo-economics	1: the combination of economic and geographic factors relating to international trade 2: a government policy by geoeconomics	Geoeconomics Definition & Meaning - Merriam-Webster
Integrity	1: total honesty and sincerity a person of integrity 2 : the condition of being free from damage or defect The building has structural integrity.	Integrity Definition & Meaning - Merriam-Webster
Leadership	1: a position as a leader of a group, organization, etc. 2: the time when a person holds the position of leader 3: the power or ability to lead other people	Leadership Definition & Meaning - Merriam-Webster
Opportunity	1: a favorable combination of circumstances,	Opportunity Definition & Meaning

	time, and place 2: a chance for greater success	- Merriam-Webster
Partnership	an arrangement in which people engage in an activity or business with one another or share something with each other	Partnership Definition & Meaning - Merriam-Webster
Policy	1.: a set of guidelines or rules that determine a course of action 2. : a set of guidelines or rules that determine a course of action	Policy Definition & Meaning - Merriam-Webster
Social Class	CLASS: : a group of people in a society who are at the same level of wealth or social status SOCIAL: : of or relating to human beings as a group 4: living naturally in groups or communities 5: relating to or based on rank in a particular society Britannica Def: Social class, also called class, a group of people within a society who possess the same socioeconomic status.	Class Definition & Meaning - Merriam-Webster Social Definition & Meaning - Merriam-Webster social class Definition, Theories, & Facts Britannica
Social Justice	a state or doctrine of egalitarianism	Social justice Definition & Meaning - Merriam-Webster
Transparent	a: free from pretense or deceit b: easily detected or seen through c: readily understood d: characterized by visibility or accessibility of information especially concerning business practices	Transparent Definition & Meaning - Merriam-Webster
Trust	1: to rely on or on the truth of; 2. to place confidence in someone or something; to believe that someone is good and honest and will not harm you, or that something is safe and reliable	Trust Definition & Meaning - Merriam-Webster TRUST definition in the Cambridge English Dictionary